Fort Recovery Industries, Inc.

Spouse Primary Coverage Form PLAN YEAR 2024

Any employee electing to cover their spouse in the Ft. Recovery Industries Group Health Insurance Benefit Plan must complete this form.

FRI Employee Name _____ Employee ID: _____

If your spouse is eligible for group health insurance through his or her employer, then he or she will not be eligible to obtain coverage under FRI's group health plan. You must complete this form to indicate your spouse's eligibility for participation in FRI's health plan. Please check one of the below items.

- ☐ 1. My spouse is NOT employed or is retired and not actively employed.
- ☐ 2. My spouse is self-employed and does not have access to a group medical plan.
- ☐ 3. My spouse is employed and my spouse's employer does NOT offer medical coverage for my spouse or my spouse does not meet their employer's medical insurance eligibility requirements.

By signing below, I certify that all the information I have provided on this form is correct.

Employee's Signature: _____ **Date:** _____

If item 3 is checked above, the spouse must sign below and take this form to their employer for completion of the Spouse Employer Verification section below.

I authorize my employer to release the health care plan coverage information requested below.

Spouse Name (printed): _____

Spouse Signature: _____ **Date:** _____

Spouse Employer Verification: Please complete the following applicable information on your employee.

Does your company offer an employer-sponsored health insurance plan? Yes No

Is this employee eligible for employer-sponsored health insurance coverage with your company? Yes No

We offer an employer-sponsored health insurance plan but this employee is not eligible to enroll because:

_____

Employer Name: _____

Signature of Company Benefits Representative: _____

Printed Name and Title: _____

Phone: _____ Date_____

If you have any questions, please call 419-375-5228. Please return this form to Ft. Recovery Industries.
Fax: 419-932-6145; Email: lindsayb@fortrecoveryindustries.com